We're Your Expert 401(k) Plan Administration Team

Guidant Financial is here to help your small business or franchise get a healthy start and grow strong. After you've funded your business with Rollovers for Business Start-ups, our 401(k) plan administration services help you keep your 401(k) plan in compliance with the IRS and Department of Licensing (DOL).

Why Do You Need 401(k) Plan Administration?

As part of the process to use your retirement funds to launch your business with Rollovers for Business Start-ups (ROBS), we'll help you set up a brand new 401(k) plan for your business. This plan will buy stock in your new business, which provides you the funding you need to get started.

Your business's 401(k) plan is an asset – a way to grow your nest egg and offer a competitive benefit that attracts top talent.

It's important for your 401(k) plan to remain in compliance with the IRS and DOL. That's why we're here. Our 401(k) plan services keep your 401(k) plan safe, secure, and compliant so that you can focus on what matters most – running your business.

Guidant's 401(k) Plan Administration Services

Keeping in compliance with the IRS and DOL isn't always easy. That's why Guidant offers our Third-Party Plan Administration (TPA) services for your 401(k) plan. Our in-house experts handle the checks and balances that the IRS requires for you to access retirement funds tax and penalty-free. We're equipped with the experience and industry knowledge to get your 401(k) plan right.

Annual 401(k) Plan Maintenance Process

Every year, the IRS and DOL require that your 401(k) plan is reviewed compliance and an IRS Form 5500 needs to be filed. With our 401(k) Plan Administration

Services, we make sure you don't have to worry about handling deadlines, reporting, or complicated paperwork by yourself.

Using our fully digital Annual Maintenance Process, we'll walk you through how to provide us with the business information we need to take care of reviewing, testing, and reporting on your 401(k) plan. We'll use all that information to fill out the necessary forms and help you file with the IRS and DOL.

We're dedicated to making sure your 401(k) plan is always secure, safe, and compliant.

Audit Protection

It's rare for a 401(k) plan to be audited by the IRS or DOL – and Guidant has the lowest audit rate in the industry. Your confidence in your 401(k) plan compliance is our top priority. That's why, in the rare event of an audit of your 401(k) plan, we pay for legal representation from start to finish.